

No. 6-3/2017-Engg.Estt.- 5509
Government of India
Central Ground Water Board
Ministry of Water Resources, River Development & Ganga Rejuvenation
Central Head Quarters
Bhujal Bhavan
NH IV, Faridabad 121 001

Office Order No. 486 of 2017

Dated :
4 - SEP 2017

On the recommendation of the Departmental Screening Committee (Group-C) and on the approval of the competent authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Technical Operator (Store) with effect from the date and Pay Band & Grade Pay as mentioned against their name:-

Sr. No.	Name of the official S/Sh.	Present place of posting.	Date of entry in the Govt. service	Total service rendered up to 30.09.17	Pay scale in which financial upgradation granted.	Whether 1 st /IInd or IIIrd Financial upgradation.	Date from which financial upgradation is granted.
1.	Chandan Saha	Div-XV, Kolkata	10.04.96	21 yrs 05 Mn	Level -3 in the Pay Matrix (as per 7 th Pay Commission)	2 nd up gradation	10.04.16
2.	Ashok Karan	Div-XV, Kolkata	17.04.96	21 yrs 05 Mn	Level -3 in the Pay Matrix (as per 7 th Pay Commission)	2 nd up gradation	17.04.16
3.	Mohammed Nadeem	Div-XVI, Bareilly	27.09.96	21 yrs	Level -3 in the Pay Matrix (as per 7 th Pay Commission)	2 nd up gradation	27.09.16
4.	Jeetendra Kumar	Div-V, Ranchi	21.04.97	20 Yrs 05 Mn	Level -3 in the Pay Matrix (as per 7 th Pay Commission)	2 nd up gradation	21.04.17
5.	K. Yugandhar	Div-XIV, Bangalore	09.06.97	20 Yrs 03 Mn	Level -3 in the Pay Matrix (as per 7 th Pay Commission)	2 nd up gradation	09.06.17
6.	K. V. Narasaiah	Div-IX, Hyderabad	22.09.97	20 Yrs	Level -3 in the Pay Matrix (as per 7 th Pay Commission)	2 nd up gradation	22.09.17
7.	Krishan Kumar Sharma	Div-XII, Bhopal	03.07.06	11 yrs 03 Mn	Level -2 in the Pay Matrix (as per 7 th Pay Commission)	1 st up gradation	03.07.16
8.	Manoj Parashar	Div-XII, Bhopal	04.07.06	11 yrs 03 Mn	Level -2 in the Pay Matrix (as per 7 th Pay Commission)	1 st up gradation	04.07.16

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

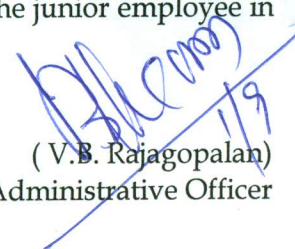
The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his/her pay fixed in higher level of pay in the pay matrix either from the date of his/her financial up-gradation or from the date of his/her next increment.

Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He/she shall, however, not be eligible to be considered for further financial up-gradation till he/she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay the official is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him/her as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his/her case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher Pay/grade pay under the MACP Scheme.


(V.B. Rajagopalan)
Administrative Officer

Distribution:-

1. Person concerned.
2. The Regional Director, CGWB, ER-Kolkata, NR-Lucknow, MER-Patna, SWR-Bangalore, SR-Hyderabad & NCR-Bhopal.
3. The Executive Engineer, CGWB, Div-V-Ranchi, Div-IX-Hyderabad, Div-XII-Bhopal, Div-XIV-Bangalore, Div-XV-Kolkata & Div-XVI-Bareilly. He is requested to issue the MACPS order to the person concerned after ensuring that No Vigilance Case is either pending or being contemplated & No penalty has been imposed during the last ten years against the official.
4. Sh. S.K. Samnol, System Analyst, CGWB, Faridabad for uploading the same in CGWB's web site.
5. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
6. Personal file.
7. Office Order file.
8. Guard file.